

2015 nawic

Awards for Excellence

Awards Presentation Dinner

Friday 25 September 2015

Savoy Ballroom

Grand Hyatt Melbourne



The National
Association of Women
in Construction

nawic

Celebrating 20 years

Celebrating the Achievements of Women in the Construction Industry

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The National Association of Women in Construction

Celebrating 20 years

Produced on behalf of

National Association
of Women in Construction
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CEO's Message

Congratulations to all of our Victoria/Tasmania Awards for Excellence nominees! To be nominated for a NAWIC award is an acknowledgement of the exceptional contributions made by the individuals and teams for the various awards. For those who have won awards we applaud your efforts and initiative. Given that this is the 20th year anniversary of NAWIC, it is especially exciting to be recognised during this auspicious year in our history.

NAWIC hold these awards in all of our chapters across all the states and it is exciting to see the calibre of nominees that have been nominated again this year. These awards and recognising

key talent within the industry not only raises the profile of the individuals and companies those individuals work for, but also identify role models in the industry. All of this of course furthers NAWIC's vision to gain full participation of women in the industry we know and love.

On behalf of NAWIC we thank all those who continue to actively participate in the NAWIC Awards for Excellence night including the judges, nominees, corporate members, individual members, sponsors, supporters, as well as all of our friends and family who continue to support us in doing what we love to do!

Kind regards

Laurice Temple
CEO NAWIC



Message from the President



Good evening all. On behalf of the Victorian/Tasmanian Chapter of the National Association of Women in Construction, it is my pleasure to welcome you to the 2015 NAWIC Awards of Excellence.

The Awards marks NAWIC's annual celebration of successes in the Victorian and Tasmanian construction industries, achieved by their many hardworking members. I am delighted to report that this year's nominations included not only a number of outstanding women (as they always do!), but also a pleasing number of men. The factor common in all nominations this year is the significant effort that nominees have contributed to making visible the value of diversity and the criticality of removing barriers that have historically prevented women from reaching their full potential at work.

This year's judges have an unenviable and difficult task! We appreciate that you've volunteered your time to assess this year's nominations.

To all nominees, your nomination is testament to your hard work and I wish you warm congratulations. To the managers, peers and companies that have supported each nomination, thank you. We are grateful that you are among those setting the example for inclusive, productive workplaces.

Our sponsors also set this example. Their contribution to our Awards night ensures that it is truly a celebration of the excellence in our industry. However, more importantly, our sponsors are NAWIC's voice outside our Council meetings because they promote NAWIC's values and support NAWIC's work. We thank you for your ongoing support. In particular, we thank:

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Exner

Hickory

Johnstaff

Kane Construction

International Women's Day Scholarship

CULT

This evening's event is the product of many months' work by a dedicated team of volunteers. My special thanks goes to:

- Fiona Mitchell, AusPost / DTZ
- Catriona Smith, Johnstaff

We are also grateful to Amanda Dale and Penny Fitzgerald, ADvent Event Management, who have prepared us for this evening and worked over the last year to make this celebration exceptional. We extend a special thanks to Amanda this year; she has contributed over and above her usual workload. Amanda, we are indebted to you.

Finally, I turn my thanks to NAWIC. Having stepped into the President's role fairly recently, I am comforted that this hallmark event is in such capable hands. Again, I thank Fiona, as well as Council members:

- Cana Loh, Harris HMC
- Jocelyn Taufika, SABMiller
- Sian McKenna, WT Partnership
- Astrid Chandra, Aurecon
- Elinor Moshe, ADCO
- Katherine Brewis, Leighton Contractors

On the Council's behalf, we thank the NAWIC Board and our Chief Executive Officer, who challenge us to work harder, think bigger and achieve more.

We do hope that you enjoy this evening's celebration of the developments in our wonderful industry. Again, to the nominees and winners of the Awards, we wish you our warmest congratulations.

Kind regards

Rebecca Dickson

President, NAWIC Vic/Tas Chapters

About NAWIC

The National Association of Women in Construction's Mission is:

- To raise the profile of women working in the construction industry
- To be a positive instrument for change in the construction industry
- To promote and share construction industry best practice
- To meet, support and network with other women in the construction industry

From its inception in Australia in 1995, NAWIC has strived to build a dynamic organisation which encourages and supports women in the construction and related affiliate industries. Our membership has risen steadily over the years

due to enhanced networking opportunities and the continuing development of member services and benefits.

The Victorian and Tasmanian Chapter of NAWIC currently has over 550 members from a wide range of construction industry occupations including: engineers, lawyers, architects, project managers, builders, quantity surveyors, tradeswomen, interior designers, small businesswomen, marketing, education, developers, property, and research and development.

The Chapter has strong support from industry, with over 130 organisations holding corporate membership nationally and many more supporting our activities through sponsorship for events, the Awards, the National Conference and other educational seminars.

2015/2016 Committee

NATIONAL

CEO	Laurice Temple
National President	Jane Bateson

VICTORIA / TASMANIA COUNCIL

President	Rebecca Dickson, Minter Ellison
Vice President	Cana Loh, Harris HMC
Treasurer	Sian McKenna, WT Partnership
Secretary	Jocelyn Taufika, CUB
Education Committee Chair	Katherine Brewis, Leighton
Events Committee Chair	Elinor Moshe, ADCO Constructions
Awards Committee Chair	Fiona Mitchell, DTZ
Mentoring Program Chair	Astrid Chandra, Aurecon

Awards Committee

NAWIC would like to thank the Awards committee for organising this event. The committee includes:

Chair



Fiona Mitchell
AustPost/DTZ



Catriona Smith
Johnstaff



Amanda Dale
ADvent Event Management

Judges

NAWIC would like to thank the following people for being involved in the judging process:

Company	Judge	Title
Johnstaff	Russell Bates	Director
Leighton Contractors	Katherine Brewis	Planning, Traffic Access Manager
Exner	Collette Burke	CEO
Hickory Group	Sandra Costanzo	Legal Counsel
Boral	Paul Dalton	Executive General Manager - Southern Region
NAWIC	Rebecca Dickson	President Vic/Tas Chapters
Brookfield Multiplex	Danni Dodgson	Senior HR Advisor
MBAV	Jarrold Flanigan	Careers Manager
Kane Construction	Monica Fontaine	Project Manager
City of Melbourne	Veronica Furnier-Tosco	Senior Project Manager
RMIT University	Prof Kerry London	Deputy Head, Research, Property, Construction & Property Management
Probuild	Nathan Theos	New Business Director, Victoria

Awards Categories

PROBUILD

Crystal Vision Award for Advancing the Interests of Women in the Construction Industry

BORAL

Award to a Diversity and Inclusion Champion (Gender)

BROOKFIELD MULTIPLEX

Award to a Young Achiever

BUTTERFLY PROGRAM

Award to an Emerging Leader

MBAV

Award for Outstanding Achievement by a Tradesperson

RMIT University

Award for Outstanding Achievement by a Student

UNIVERSITY OF MELBOURNE

Award for Outstanding Achievement in Delivery, Development or Construction

NAWIC

Award for Outstanding Achievement as a Businesswoman

NAWIC

Award for Contribution to Environmental Sustainability

NAWIC

Award for Outstanding Achievement in Design

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IWD Scholarship



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WINNERS



The National
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WINNER

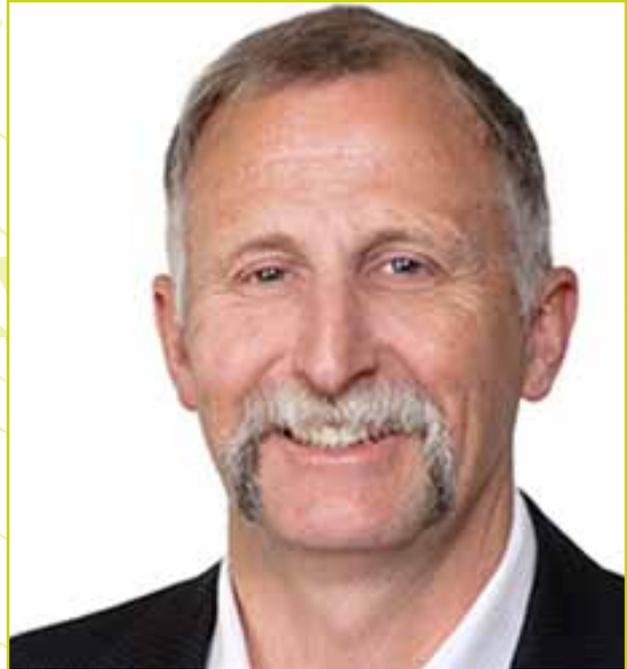
PROBUILD CRYSTAL VISION AWARD FOR ADVANCING THE INTERESTS OF WOMEN IN THE CONSTRUCTION INDUSTRY

**Winner: Russell Bates,
Johnstaff**

In Russell's 30 years in industry, he has always exemplified the spirit of NAWIC, empowering and encouraging the advancement of women in the industry. Johnstaff has over 55% women overall within the organisation and 50% of those women in executive management roles. Russell has been a great leader and influencer in achieving this success.

Russell has been a longstanding and active sponsor of women in the construction workforce and has ensured that the Johnstaff women are encouraged to be involved in NAWIC, taking leading roles in its management. Over 10 women from Johnstaff have been actively involved in volunteer positions in NAWIC and there are many more women who have had a positive experience due to their interaction with Russell.

We need more people like Russell Bates with the Crystal Vision in industry!



PROBUILD



WINNER

NAWIC AWARD FOR OUTSTANDING ACHIEVEMENT AS A BUSINESSWOMAN

**Winner: Venise Reilly,
Visioneer Builders**

Venise was a founder of her company 'Visioneer' 8 years ago and it now has 23 people and has contracted over \$95m of domestic and commercial work in industry, through her Domestic Unlimited and Commercial Limited building registrations.

Originally a school teacher, in 2012 she was first female registered builder to win HIA Victorian Home of the year. As Managing Director Venise oversees all financial aspects of business and project teams, wins new business, attends most site meetings and provides outstanding leadership with her hard work.

Not only has Venise been recognised through excellence awards with HIA and MBA, she is a member of Regional Executive Committee of HIA and chairs the HIA membership committee. Venise embodies a person with the significant drive to learn new skills, rise through the construction industry and tackle the setup and management of her own business.

Congratulations Venise.



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Our mission is to attract, assist and train the people who wish to establish and develop a career within the building and construction industry.

The Foundation provides many individuals, especially young people with the financial, peer and industry support to undertake pre-apprenticeship qualifying studies, to complete an apprenticeship, to undertake other education or training to gain new experience.

Your tax deductible donation ensures that key Foundation initiatives can continue providing a future for the Victorian building and Construction industry. It enables us to grant scholarships for deserving students.

For further information on the Foundation or to make a tax deductible donation please contact:

Mr Jarrod Flanigan

via Master Builders Association of Victoria

Phone: 03 9411 4555

Email: jflanigan@mbav.com.au

foundation.mbav.com.au

**Tax deductible donations to
the Foundation are welcome**



For further information:
foundation.mbav.com.au
03 9411 4555

WINNER

NAWIC AWARD FOR CONTRIBUTION TO ENVIRONMENTAL SUSTAINABILITY

Winner: **Jessica Hogg,
Inhabit Group**

Project: **InEnergy Software**

Jessica, along with her colleagues has successfully recognised a major flaw in the design and planning process specifically relating to meeting a project's requirements under the NCC Section J. So often we hear of delays to projects due to not meeting or finalising the Section J requirements and the knock on effect of the project having to be constantly compromised as everyone plays catch up.

With the software that Jessica and her team have developed these problems may soon be a thing of the past. Jessica has developed a program that can automatically and very quickly assess the design of the building, as well as taking into account any changes made during the different stages of design and confirm compliance with Section J, whilst highlighting where there are issues with the design. The program is easily accessible and looks to be able to simplify an all too confusing process.

Jessica has done a brilliant job in working to eliminate a major risk for clients and reduce overall project costs.

Well done Jess.





**Brookfield Multiplex
are proud sponsors of
the NAWIC 2015 Awards
in recognition of
women in construction.**

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- › Urban Planning*
- › Master of Philosophy (MPhil)
- › Doctor of Philosophy (PhD)

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WINNER

UNIVERSITY OF MELBOURNE AWARD FOR OUTSTANDING ACHIEVEMENT IN DELIVERY, DEVELOPMENT AND CONSTRUCTION

Winner: **Nicole Stoddart**
John Holland Group

Project: **Ravenhall Prison Project**

As the leader of large tender team, Nicole integrated a diverse and multidisciplinary group to successfully deliver the multi-faceted Ravenhall Prison PPP tender.

Her commitment to delivery was evident in her understanding of the varied aspects of the project, including her personally meeting with project stakeholders to understand their requirements, and then incorporate these into the design.

Congratulations Nicole



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WINNER

NAWIC AWARD FOR OUTSTANDING ACHIEVEMENT IN DESIGN

Winner: **Sarah Wade
Lend Lease**

Project: **Box Hill Hospital
Redevelopment**

Sarah has developed her career in the healthcare and research centre design management sector since 2002. In her role as Project Design Manager at the Box Hill Hospital Redevelopment, Sarah managed the design process throughout all design stages to ensure the final design reflected the client's functional needs, as well as whole of life requirements. It is well known that the project exceeded the client's expectations by not only being delivered early, but within budget with the inclusion of an additional floor that was not envisaged in the original brief.

Sarah was a key leader in stakeholder coordination, understanding health projects and in particular the long journey through construction, to achieve a successful product for the end users. Sarah worked closely with designers and the client to resolve issues and achieve design solutions that were suitable for use for whole of life. Sarah has shown she goes out of her way to investigate and challenge better solutions for health environments, and is a clear leader in industry in this space, as well as a great role model for young professionals, both women and men.

We are delighted to give the Design Award to Sarah.



WINNER

BROOKFIELD MULTIPLEX AWARD TO A YOUNG ACHIEVER

Winner: **Karina Swan**
Aurecon

Karina chose to study engineering and pursue a career in civil engineering in order to make a difference in the world. She has thrived in the Land Development industry, working on high profile, multidisciplinary projects including, Regional Rail Link, the Melbourne Metro Rail Capacity Project, West Melbourne Terminal Station redevelopment, Melbourne Airport Business Park projects and many more.

Karina inspires, motivates and is a role model to those following her footsteps. She embraces every opportunity to promote the profession of engineering to young female engineers. She has been involved in the promotion of young engineers' interest within the Young Engineers in Land Development (YEILD) committee.

Karina also promotes Aboriginal and Torres Strait Islander interest through her involvement with Engineers without Borders (EWB). She has coordinated the EWB Victoria Region Aboriginal and Torres Strait Islander Focus Group to promote reconciliation and education initiatives and contributed to EWB's strategic planning for a new pro bono Engineering program linking corporate partners with organisation requiring project assistance. During her course work at university she was involved in a trip to Timor Leste to inspect building sites for the Casey Shire based group, Friends of Ermera. This experience led to continued involvement in various volunteer and pro bono engineering projects.

Karina has demonstrated she is an enthusiastic leader and advocate for the industry. She is an effective communicator



by being an active listener and articulate speaker. She is highly flexible and adaptable in the work place and during her pro bono work. She has demonstrated the potential to continue to make significant contribution to the industry while being a positive role model to young females in construction.

Congratulations Karina

Brookfield
MULTIPLEX



THE BUTTERFLY PROGRAM AWARD TO AN EMERGING LEADER

**Winner: Esther Warren
Metro Trains Melbourne**

Esther Warren's expertise and experience in Project Management in Victoria, Queensland and New Zealand on large scale infrastructure has made Esther an outstanding contributor to the construction industry.

Esther is quick to build a positive rapport with key stakeholders, therefore building trust within her team to create the foundations for successful projects. Her willingness and flexibility to take on challenging projects has seen Esther fill specialised and technical roles within the industry.

A passionate ambassador, promoting her knowledge and experiences, also participating in several mentoring programs, shows that Esther is a leader/mentor to the young women aspiring to grow within the construction industry.

Esther also shows her leadership qualities by drawing out key contributions from her team by communicating complex ideas and technical solutions in a simplistic manner to gain the optimum buy in for all stakeholders and team members.

A role model, a mentor and a leader are three terms to describe Esther and are qualities that have gained her the recognition to be named as the recipient of the Emerging Leader Award.

A well deserved win Esther.



WINNER

MBAV AWARD FOR OUTSTANDING ACHIEVEMENT BY A TRADESPERSON

**Winner: Lucy Balta
Built**

Coming from a long family history in the construction industry, Lucy was destined to be involved. After completing a Diploma in Sports and Recreation (Administration), Lucy's career took a turn when she gained employment as a labourer on a commercial site. After undertaking many courses ranging from Hoist/Alimak operation through to the attainment of her Tower Crane Licence, we believe Lucy is the only female tower crane operator working in Melbourne's construction industry.

Having worked on varying sites around Melbourne such as the ATO, QT Hotel and the Epic Apartments, Lucy has had several challenges put in front of her, one of which we all understand and that is keeping the subcontractors happy. Lucy has overcome all challenges and believes that continual professional development through training is one of the best ways to do it.

A strong advocate for women in construction, Lucy has been interviewed on Channel 10's "The Project" for the episode on 'Women Working in Male Dominated Industries' and was also invited to meet former Prime Minister Julia Gillard at the Women in Construction Industry event in Sydney.

Lucy's commitment to her trade and professional development makes her an outstanding role model for women wanting to enter the construction industry as a tradesperson, and shows what can be achieved with hard work and a desire to be the best that you can be.



RMIT UNIVERSITY AWARD FOR OUTSTANDING ACHIEVEMENT BY A STUDENT

**Winner: Lauren McCutcheon
John Holland Group**

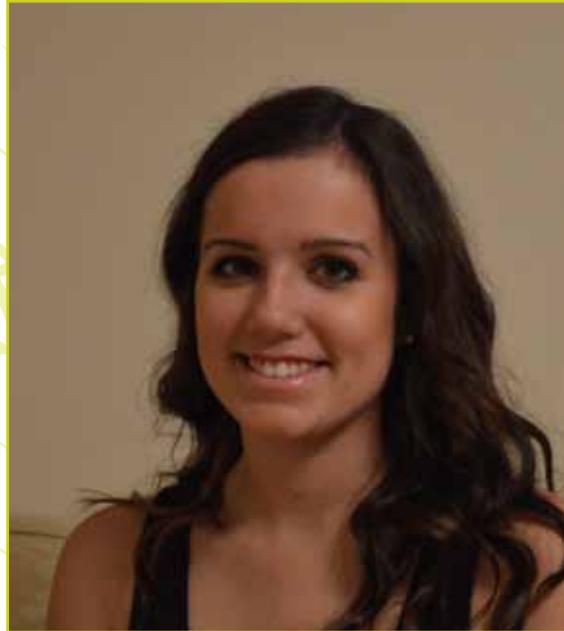
It is Lauren's commitment to her studies, dedication to her work added to an eagerness to learn and an infectious personality that made Lauren the worthy recipient of this Award.

Lauren's dedication to studies was clearly seen early in her schooling as she graduated Dux from Sacre Coeur in 2012. Now in her 3rd year of a double degree in Civil Engineering and Law, Lauren's hard work and commitment have paid off, winning the Monash University Engineering Excellence Award as well as the Monash University Sir John Holland Scholarship, which she has said is her greatest highlight so far.

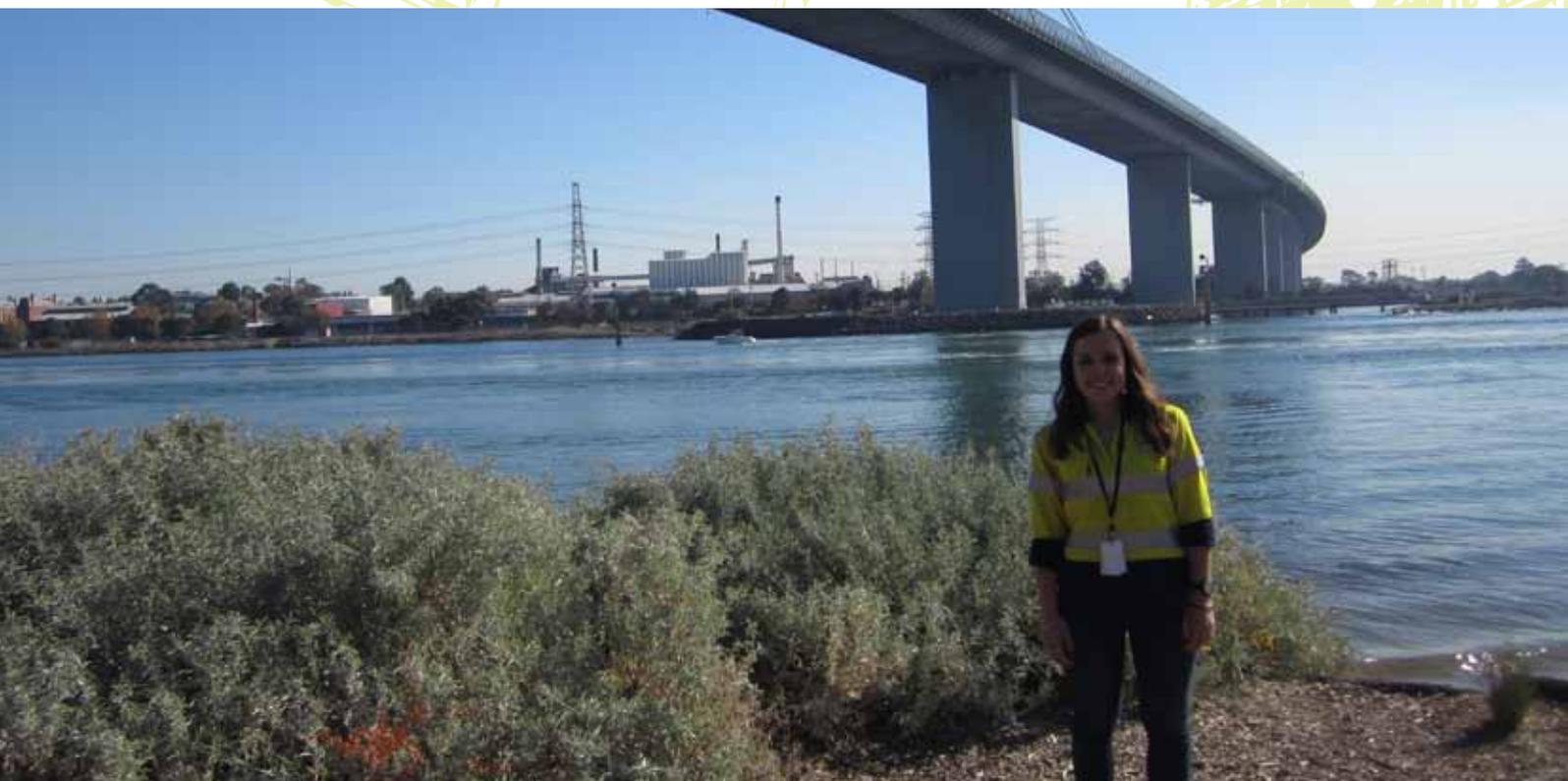
Lauren's community involvement has included tutoring disadvantaged students as well as being involved with the Bayside Friends of Salesian Missions in East Timor. It is with this charity that Lauren assisted in raising funds to help educate and improve the living standards of young women in East Timor.

Working part-time during her studies has provided Lauren with a wealth of experience in dealing with a diverse range of people. This has fuelled her passion for the construction industry, and as Lauren said "my time working in construction has been so rewarding that I can't imagine doing anything else".

These are the qualities that the judges recognised and rewarded Lauren with the Student of the Year Award.



RMIT
UNIVERSITY



WINNER

BORAL AWARD TO A DIVERSITY AND INCLUSION CHAMPION (GENDER)

Winner: Johnstaff

At a time when most companies are grappling with how to increase the number of women in their teams, Johnstaff are proof that gender equality in the construction industry is achievable. With 50% women in their teams and 25% in management and executive roles, the statistics speak for themselves.

Recognising the need to be more proactive in advancing women in the industry, Johnstaff mentor both men and women in the business. Everyone at Johnstaff recognise, that while women are different, they provide a positive addition to the team.

Congratulations to Johnstaff and team.





At Boral we believe that success comes from the diversity and commitment of our people and we work hard to attract, develop and retain the very best talent across our business.

Boral is proud to sponsor the 2015 NAWIC Diversity and Inclusion Award and congratulates all nominees across all categories.

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COMMENDATIONS



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COMMENDATION

PROBUILD CRYSTAL VISION AWARD FOR ADVANCING THE INTERESTS OF WOMEN IN THE CONSTRUCTION INDUSTRY

Commendation: **Lara Poloni**
AECOM

PROBUILD



In her role as CEO of AECOM and with a team of 2700, Lara has demonstrated that women can lead major construction industry businesses.

Lara is a great role model, who has championed gender diversity and equity in the workplace, and has come to be known as an ambassador for this critical issue. Whilst launching initiatives within AECOM to attract and retain female staff, she recognises the need for flexible work practices, particularly given her family commitments. Lara will remain a great role model for many within her company, as well as in industry.

We highly commend Lara and look forward to seeing her excel further.

NAWIC AWARD FOR OUTSTANDING ACHIEVEMENT AS A BUSINESSWOMAN

Commendation: **Jen Marks**
Built



Jen has been at Built for 4 years and was promoted to the role of Director of New Business twelve months ago. In her new role, Jen has been pivotal in Built's recent business growth and improved industry reputation, with business growth up from \$45m to over \$100m.

Jen has been integral in the development of the brand and identity of Built in the market and has put her stamp on over 100 tenders in 4 years, which has resulted in a very high 38% conversion rate.

Jen is a great commercial operator and leader within Built's business and we commend her to continue to be a success and be a lead influencer for not only women but the whole of industry.

BROOKFIELD MULTIPLEX AWARD TO A YOUNG ACHIEVER

Commendation: **Laura Newton**
Lend Lease

Brookfield
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Laura graduated in 2012 with a Bachelor of Design (Architecture), a Bachelor of Construction Management, and a Master of Architecture (Design) and was recognised with academic excellence and design awards from Deakin University.

Laura's key role as Design Manager on the Bendigo Hospital Project has given her the opportunity to demonstrate her exceptional work ethic, strong leadership and communication skills, her keen eye for detail, and a collaborative team spirit.

Laura has also taken a leadership role in Lend Lease's Engineers Peer Group, as the head of this group she plans, coordinates and executes the running of the group.

Laura is passionate about community development and with her love of art and design, has spent some of her spare time volunteering for the Ardoch Youth Foundation. This children's charity provides education support for disadvantaged children and young people.

With diverse educational and onsite experiences, her love of the creative and design aspects of architecture, complimented by the practical and problem solving nature of construction Laura has already shown great potential and will no doubt continue to succeed in her chosen path.

COMMENDATION

THE BUTTERFLY PROGRAM AWARD TO AN EMERGING LEADER



**Commendation: Rachael Sargent
ISIS Group**



Rachael's diligence and commitment to her role of project manager at the ISIS Group are just some of the qualities required to be a future leader within the construction industry.

Her dedication to clear and concise communication within her role has assisted her in gaining the confidence of not only her colleagues but also the major stakeholders. This has led to successful completion of projects and very satisfied clients.

Rachael's leadership qualities can also be seen with her role in the inaugural ISIS leadership team, where she is the only female in the group of 6 peers. Rachael has also been involved with the Irish Chamber of Commerce where she participates in a select group of 12 leaders chosen from within a mentoring group and she was also nominated and elected to the Board of Directors, in which she has participated for the last 2 years.

Well done Rachael.

MBAV AWARD FOR OUTSTANDING ACHIEVEMENT BY A TRADESPERSON



**Commendation: Daniella Lopez
Joncol Building Services**



Since migrating from Columbia 6 years ago, Daniella has had plenty of obstacles to overcome to achieve what she has - learning a new culture and language being two of them. She then took on a career as an apprentice carpenter, in a male dominated arena, which shows what courage and determination she has.

Daniella has taken all of this in her stride and is now an accomplished apprentice with experience in both the commercial and domestic constructions fields. Daniella is a confident all rounder, who is committed to her profession and wants to learn all that she can and has resulted in Daniella receiving the Master Builders female apprentice of the year in 2015.

A worthy nominee and recipient of a commendation.

RMIT UNIVERSITY AWARD FOR OUTSTANDING ACHIEVEMENT BY A STUDENT



**Commendation: Samantha Yim
Donald Cant Watts Corke**



Samantha is an accomplished student and as a result of her academic achievements she was awarded the Melbourne Global Grant Scholarship in 2011, as well as being awarded the University of Melbourne's Harry Wexler AIQS Prize. In 2012 Samantha was further recognised when her work was featured in the academic paper 'Selective Jamming: Digital Architectural Design in Foundation Courses, International Journal of Architectural Computing'.

At Donald Cant Watts Corke, Samantha has grown and developed and her personality and nature has proven an asset to the Victorian Team.

Samantha's goals and aspirations include forging her own successful career in the construction industry; she believes her confidence in achieving her best results will assist her in rising to senior levels within her chosen field.

COMMENDATION

BORAL AWARD TO A DIVERSITY AND INCLUSION CHAMPION (GENDER)

Commendation: **Katie Kandelaars**
Aurecon



Katie is the driving force behind the inspiring and industry leading Aurecon Pride Program and she should be commended for her gutsy determination to bring the rights of all LGBTI employees into the limelight.

It is exciting to see an organisation as large as Aurecon getting behind and supporting not only the program, but recognising the need to openly show their support to their employees.

Here is hoping that the conversation continues and that programs such as this become the norm within all companies in the industry.



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Association of Women
in Construction

nawic Celebrating 20 years

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ENTRANTS



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Lucy Balta

Built

Category:
Tradesperson Award

Lucy was born in Footscray and completed VCE in 2000. She then undertook (and completed) a Diploma in Sports and Recreation (Administration) at Victoria University in 2004.

Lucy's family has a long history in the construction industry. Continuing the family tradition, Lucy gained employment in 2006 as a labourer on a commercial construction site. Lucy has undertaken numerous courses and training, i.e. First Aid, Electrical Spotting, Traffic Control, Hoist/Alimak Operation, EWP licence, Working at Heights, culminating with the attainment of a tower crane licence in 2010.

We believe Lucy is the only female licenced tower crane operator working in Melbourne's construction industry.

Lucy's nomination for the NAWIC Award for Excellence as a Tradesperson details her achievements and commitment to her career, consistently improving her standing in the industry through further training and an outstanding attitude to all stakeholders.

Lucy values a "work together as a team" attitude and is the quintessential role model for not only women but all participants in the construction industry.



Rachael Bannister

BMD Constructions

*Project: Port of Melbourne Corporation's
Port Capacity Project, Webb Dock.*

Category:
**Delivery, Development or
Construction Award**

Rachael Bannister has been an integral part of the BMD Construction team working on the Port Capacity Project and Webb Dock. Rachael is a highly motivated and hardworking Environmental Manager for the project.

BMD Constructions has been contracted by the Port of Melbourne Corporation to work on the Port Capacity Project at Webb Dock. The Port of Melbourne is Australia's largest container port and is critical to Victoria's continued economic growth and development. The Port Capacity Project will deliver the level of container capacity urgently needed now - ensuring the Port of Melbourne continues to benefit from the economic advantage of being the main container freight hub of Australia.



Russell Bates

Johnstaff

Category:
**Crystal Vision Award for Advancing
the Interests of Women in the
Construction Industry - VIC/TAS**

With over 30 years working in construction, Russell Bates has exemplified the spirit of NAWIC and has been dedicated to the development, empowerment and advancement of women in the industry.

Johnstaff is unique within the construction industry, currently employing over 120 staff - over 50% of whom are women. This includes a 25% representation amongst their Management and Executive team, well above industry averages and Russell has been instrumental in this.

Russell has a reputation as a strong leader and positive role model for the support and promotion of women in the construction industry. He has encouraged and empowered the women in Johnstaff and those he comes across in the industry through strong leadership, mentoring and support, particularly in his long and enthusiastic association with NAWIC, now stretching over 15 years.

Russell is one of the strongest role models for diversity and inclusion in the industry; one which we strongly believe should be emulated across all levels of construction and associated fields to encourage real and lasting change.

In NAWIC's 20th year, we believe it is fitting that Russell be acknowledged for his years and countless hours of hard work and encouragement of NAWIC and of women throughout the industry.



Giulia Berto

*Jones Lang
Lasalle Project and
Development Services*

Category:
Young Achiever Award - Vic/Tas

Giulia Berto has proved herself as a capable, effective and reliable assistant project manager during her four years in construction. After graduating in 2011 from RMIT with a Degree in Project Management and a Diploma in Building & Construction, Giulia has shown drive and commitment in developing her Project Management skillset.

After receiving an award for her outstanding grades, Giulia joined the JLL Project & Development Services team where she has been able to cultivate her passion for project management and construction. Through commercial and retail fit-out projects, Giulia shows a deep understanding of project and construction management from conception to completion. She has been a key support for many of JLL's largest projects and approaches every task with a positive attitude. Giulia has demonstrated her ability to rise to the challenge and think laterally to resolve issues. She continues to build client relationships after project completion.

Outside of work, Giulia is a mentee in NAWIC's mentoring program and continues to grow her successful side business in the event industry with her two sisters. She is on the JLL social club committee, is part of the YGAP initiative and last year raised over \$2,600 individually for charity.



Laurelle Bird

Aurecon

Category:
Young Achiever Award - Vic/Tas

Laurelle is a multi-disciplinary project leader in the Buildings unit at Aurecon. Throughout her time at Aurecon she has been recognised for her ability to lead and deliver large national projects on budget and on time and creating a collaborative, vibrant team environment with her easy going manner.

Laurelle is dedicated to providing high quality engineering services to her clients. Her work on the Defence ICT Terrestrial Communications upgrade (JP2047) saw her successfully deliver, through collaboration, focus and dedication, the services design through to tender phase for Defence's largest ICT network upgrade nationwide.

In her current role on Novion Property Group's CAPEX HVAC works program, Laurelle is successfully working with the client to manage the CAPEX upgrade of their HVAC assets across 25 sites nationwide from scope development through to construction.

Laurelle's outstanding achievements to date are a role model to young graduates in the industry, and demonstrate that with a willingness to take on responsibility and determination to succeed you can make a significant contribution to the construction industry.



Holly Breekveldt

Billard Leece Partnership

Project:
*Casey Hospital 30 Sub-Acute
Beds project*

Category:
Design Award

Billard Leece Partnership Project Architect Holly Breekveldt led a project team to successfully deliver the 30 Beds Sub-Acute project for the Casey Hospital. Holly played an integral role coordinating the design team, the subconsultants, the building contractor, the users and the client.

Her ability to listen to the needs of all the parties involved and incorporate these into the project resulted in a highly successful outcome, which has exceeded the expectations of the facility's staff. Under Holly's oversight, the project was delivered on budget with many small improvements which make patient and staff time in the ward enjoyable.



Jennifer Burrige

Probuild

Category:
Young Achiever Award - Vic/Tas

Jennifer has completed a Bachelor of Design (Architecture) and Bachelor of Construction Management Honours at Deakin University and has worked at Probuild Construction since January 2013. Jennifer started at Probuild as an undergraduate student and is currently completing the Probuild Graduate Programme.

Jennifer is a member of the South East Water Project Team in Frankston, assisting with contracts administration, site coordination of the civil and landscaping works and document control. Jennifer has worked hard to become a valued member of the Probuild team and attributes her reliable, approachable and hard working nature to her success.

Jennifer values team morale and acknowledges the link between a good, successful team and team morale. She strives through her work and professional relationships to build trust and offer support. Taking initiative and being hardworking has meant she has become a valued member of South East Water Project Team.



Astrid Chandra

Aurecon

Category:
Emerging Leader Award

Astrid is a hydraulic engineer working in the building services group at Aurecon. As a hydraulic engineer she has been involved in the delivery of a broad variety of projects including, the University of Melbourne Faculty of Architecture, 567 Collins Street, 570 Bourke Street, Queens Place and MCEC Crowne Plaza services separation.

Aside from her strong technical competence as a lead discipline engineer, Astrid has also taken on a project leader role, making her responsible for managing and coordinating internal teams. This role involves leading and driving the project delivery process using a collaborative approach as aligned with Aurecon's business plan. As a project leader, Astrid has been responsible for client engagement, believing that sound leadership skills are necessary for the success of any project and are equally as important when leading internal and external teams.

An example of Astrid's experience leading external teams was on the SP Ausnet Yarraville services separation project, where she was appointed lead consultant who was responsible for contract administration and project management of the various sub consultants and contractors throughout the tender and construction phases of the project.



Lucy Flanders

Probuild

Category:
Young Achiever Award - Vic/Tas

Lucy commenced at Probuild in October 2012. The Probuild graduate program focused on rotating graduates through various facets of the business, providing a broad knowledge and respect for the different roles within a construction team enabling Lucy to gain the relevant skills required for her new role.

After completing the Probuild Graduate Programme, Lucy is now working as a project coordinator on Marina Tower, where she manages the design and coordination of services trades and numerous other packages. In her new team, Lucy works with experienced professionals both within the Probuild and the wider project team including consultants and subcontractors.

Lucy is actively involved in various extracurricular activities both within the Probuild group and in her personal life. Community service events and participation in sporting events are both encouraged within the company, keeping her busy and promoting an active lifestyle.

In addition, Lucy's passion and work ethic allow her to consider every opportunity as a new learning experience and a chance to expand her knowledge. Lucy is excited for the challenges 2015 will bring as well as the new learning experiences.



Jaclyn Gow

Lend Lease

Project:
City West Police Complex Project,
Melbourne

Category:
**Delivery, Development or
Construction Award**

This submission underscores Jaclyn Gow's significant commitment and contribution to the successful completion of the City West Police Complex Project in Melbourne. As Project Manager of the \$50m integrated fit-out, her contribution and passion were integral to the successful completion of the integrated fit out, as well as the overall project.

Jaclyn's role was to facilitate the delivery, execution and completion of the complex Victoria Police brief requirements, including managing the fusion of two separate consultant teams that were responsible for base build and fit out components respectively. Jaclyn's passion and commitment was the catalyst in inspiring and motivating the large project delivery team and maintaining a focus on the key project objectives to deliver an iconic building.



Jessica Hogg

Inhabit Group

Project:
InEnergy Software

Category:
Environmental Sustainability Award

Jessica has been a crucial part of the development and administration of InEnergy, a piece of software that has been provided to the building industry for free by Inhabit Group. The tool is used for modelling commercial buildings for National Construction Code (NCC) Section J compliance, using the JV3 pathway of energy modelling. It has been designed to take the headache out of compliance modelling, freeing up resources, time and energy for analyses that actually results in better design: more efficient and comfortable buildings, providing spaces that are enjoyable to be in.

Part of a team across Inhabit Group's Melbourne and Sydney offices, Jessica's role has involved developing the interface, defining the equations behind the tool, checking compliance with ASHRAE, testing against numerous models and engaging industry through delivering presentations on both the structure and use of the software. It is an innovative solution and is the first time in Australia that a tool has been specifically designed for JV3 compliance and released to the industry free of charge.



Johnstaff

Johnstaff

Category:
**Diversity and Inclusion Champion
(Gender)**

Johnstaff is an unique family within the industry, and this is as a result of the influence of the directors and senior management over their years within the organisation. Johnstaff currently employ 120 staff, 50% of whom are women. This includes representation of 25% in the Management and Executive team. This is the result of the senior management's understanding of the positive role that women play in the industry, very early on in the company's history.

Management has always strongly encouraged and empowered the women in Johnstaff and those they come across in the industry through strong leadership, mentoring and support, particularly in their long association with NAWIC - now stretching over 15 years.

Johnstaff are one of the strongest role models for diversity and inclusion in the industry; one which we strongly believe should be emulated across all levels of construction and associated fields to encourage real and lasting change.



Lavanya Kanagaratnam

Brookfield Multiplex

Project:
RMIT Capital Development Program

Category:
Design Award

Lavanya is a young design coordinator and site supervisor. Laura recently distinguished herself on key components of the RMIT Capital Development Program, which was taken from award to completion in three months. This phase included progressing the challenging design of a world-class ceramics laboratory and specialists arts studios.

Lavanya thrived amongst this demanding project which was delivered on a live campus environment with minimal disruption to the staff and students, including the removal of significant amounts of asbestos and lead paint.

Lavanya's ability to combine her design talent with logistical management skills was a fundamental aspect of the collaborative effort of Brookfield Multiplex and the project team to deliver this project to budget in time for the new university semester. Showing that she knows when to lead and when to listen, Lavanya responded wholeheartedly and exceptionally to emerging challenges and was able to take experienced consultants and subcontractor teams along with her to find better and innovative solutions.

Her dedication to success and willingness to go the extra mile has senior management excited about her potential to be a senior design manager here at Brookfield Multiplex.



Katie Kandelaars

Aurecon

Category:
Diversity and Inclusion Champion (Gender)

Katie's work to create and implement Aurecon Pride, the organisation's diversity and inclusion program for lesbian, gay, bisexual, transgender and intersex (LGBTI) employees began two years ago over a beer with a senior Aurecon leader and a simple idea: "We need more ways to support our LGBTI employees".

Katie's idea coupled with the support of her like-minded LGBTI and heterosexual colleagues has led to the implementation of an industry leading LGBTI diversity and inclusion program for all Australian Aurecon staff. Through her energetic and tenacious campaigning for visibility and respect for her LGBTI colleagues, Katie has gained high level support from Aurecon's Executive Committee and Diversity Leadership Team, including vital funding for the initiative.

Katie is very proud of her achievements as a leader and member of the highly motivated and passionate Aurecon Pride team. Most recently, Katie coordinated the launch of Aurecon Pride after campaigning tirelessly for event funding. The outstanding event was held on 26 February, 2015, and was attended by Professor Gillian Triggs, the President of the Australian Human Rights Commission. Impressively, Professor Triggs formally recognised Katie's enthusiasm and advocacy work by accepting her invitation to attend as a guest speaker.



Holly Kershaw

RAB Painting Services

Category:
Tradesperson Award (Apprentice)

Holly has shown a unique insight into her trade and the way in which she wishes to progress through her career after finishing her apprenticeship. Having completed a Diploma in Interior Design, Holly made the brave call to take on an adult apprenticeship to round off her qualifications.

Holly believes that, if she can actually back up the interior design aspects of a job by applying that knowledge in a physical aspect, it will give her a better understand and instill more confidence for the client, as she is providing an all round start to finish job.

It is this attribute that has given Holly more responsibility and the ability to run projects on her own. The best of that would be the Humdinger Bar and Restaurant in Frankston. Although she is only an apprentice Holly is not afraid to voice her opinion, but she is also open to the opinion of others. An outstanding apprentice and worthy of this nomination.



Hayley Koerbin

Aurecon

Project:
Aurecon Tenancy Fitout

Category:
Environmental Sustainability Award

Hayley has a proven track record in developing winning Green Star designs and submissions that aim to minimise the environmental impact of the built environment. Hayley most recently drove environmentally sustainable design on the Aurecon Tenancy Fitout. As an integral design team member, Hayley was responsible for ensuring the project achieved its sustainability goals, resulting in the project achieving a 6 Star - Office Interiors v1.1 rating (demonstrating 'World Leadership') and the award of an innovation challenge for undertaking a pre and post occupancy survey of staff.



Rosie Leake

Brookfield Multiplex

Category:
Student Award

Rosie joined Brookfield Multiplex as a cadet two years ago and has thrived on the challenges posed by the modern construction industry. From the outset her passion, intellect and leadership abilities have been obvious to all and she has been a standout performer on all of her projects to date. Adaptable, inquisitive and exceptionally cheerful, Rosie has been a well-regarded member of each project team and a vital contributor to success.

As part of the recent capital works upgrade for RMIT, Rosie was given responsibilities and accountabilities well beyond what is normally assigned to a student, including aspects of the program which were under significant pressure. Her professionalism, work ethic, and determination to get the job done made her a standout performer on this high-profile project and as a result, has seen her nominated for the 2015 NAWIC Student Award.

Rosie will graduate at the end of 2015 with a Masters of Construction Management after completing her final semester whilst on exchange with the University of Birmingham. With her academic interests including labour relations and the role of women in the workplace, she will be a formidable addition to any project team in the new year.



Winifred Li

Aurecon

Project:
Swanston Square

Category:
Design Award

Winifred has actively worked on the structural design of the Swanston Square (with a construction cost of \$100M) from concept design in 2012 to the completion of the project in 2014. Winifred worked closely with her client Grocon to produce a design solution which was able to meet the client's requirements while minimising construction complexity.

By taking the time to fully understand the project constraints, collaborating closely with all members of the design team and being sensitive to the client's desired outcomes, Winifred delivered an optimised structural engineering design solution.

Winifred was able to achieve significant savings in both the sizing and construction cost of stability elements through the use of wind tunnel test result to accurately determine the wind loads experience from the building, avoiding using the conventional wind parameters in the wind code.

The result of Winifred's engineering solutions was a structural design which is efficient, buildable and cost effective, with the project reaching completion eight months ahead of schedule.



Daniella Lopez

Joncol Building Services

Category:
Tradesperson Award

Having migrated from Columbia six years ago, Daniella has achieved a lot to get where she is today - establishing herself in a new country, learning a new language and selecting a new career.

Daniella has take all of this in her stride and she is now an accomplished apprentice carpenter with experience in domestic and commercial works. Daniella is a confident all-rounder, whose confidence has grown, and is a committed professional with an open mind to learn all that she can from her trade.



Jen Marks

Built

Category:
Businesswoman Award

Jen Marks (nee Holt) has had an exciting and diverse journey over her 19 years in the construction industry. With Engineering and Business qualifications, she has worked on-site for a contractor, managed projects in a consulting role, held senior delivery roles with a developer and most recently led the new business operations for Built in Victoria.

Her strong industry connections and technical experience, combined with her customer service focus, tenacity and commitment to succeed has been pivotal for Built's recent business growth and improved industry reputation.

Jen provides a unique offering to the construction industry, with strong commercial acumen, client appreciation and consideration, experience from multiple aspects of the industry and general smarts and knowledge of the 'business of construction'. There aren't many people, let alone women, in the construction industry who have solid practical and technical backing with the ability to construct and negotiate successful business opportunities like Jen can.

The ability to work collaboratively with a range of fascinating people, opportunities to add value and resolve problems for clients, along with the tangible outcomes from her effort, is what Jen enjoys about the construction industry.



Lauren McCutcheon

John Holland Group

Category:
Student Award

John Holland is proud to nominate Lauren McCutcheon for the 2015 NAWIC Student Award for her outstanding approach and attitude to her work and related studies. Lauren currently works for John Holland two days a week as an Undergraduate Engineer on the West Gate Bridge Maintenance project and is also in her third year of a six-and-a-half year double degree in Civil Engineering and Law.

Lauren's strong sense of community and her desire to make a difference to the lives of others is highlighted in her work as a tutor to Year 12 students in Maths and Science, as well as her charity work with the Bayside Friends of Salesian Mission in East Timor.

Lauren's commitment to her studies, dedication to work, infectious personality and eagerness to learn and make a difference combine to make her a truly worthy recipient for this award.



Riana Mollard

Lend Lease

Category:
Young Achiever Award - Vic/Tas

Riana is an outstanding example of a young achiever in the Australian construction industry. She is a graduate in civil engineering from Monash University and now works for Lend Lease Building. She was the recipient of the Ian Jacka Award from the Civil Contractors Federation for the most outstanding construction management student at Monash University.

Riana is highly motivated and her ambition is backed by an ability beyond her years of experience together with an outstanding work ethic. She is an achiever, an emerging role model and leader for our industry.

Riana has also made a tangible contribution outside the pursuit of work. In 2013, she was a participant in the World Youth International Overseas Action Program where she spent five weeks of hands on 'construction work' building a Community Centre in rural Nepal.

Riana has exhibited strong leadership potential on the \$140 million Concavo project managing complex procurement activities and large subcontract packages. There is absolutely no doubt that Riana is a rising star in the building and construction industry.



Mayuri Nathoo

Aurecon

Category:
Young Achiever Award - Vic/Tas

Mayuri is a second year graduate at Aurecon. She is the chair of Aurecon's young professional network in Melbourne and, as from July, globally. Mayuri is passionate about empowering young professionals to realise their full potential, both personally and professionally. She has led numerous initiatives based on tackling internal engagement gaps and has coordinated events to raise awareness among others in the industry around reconciliation and LGBTI.

Mayuri is also involved in coordinating efforts with other global Aurecon offices to empower young professionals and create a global community feel, with all the benefits that a global network can offer.

Despite the gaps in her knowledge of processes, Mayuri has also put her hand up for a role in her project management team on a major project and has delivered tasks effectively while building a relationship with the client.

Mayuri aspires to take on more leadership roles within her professional life and always pushes herself to achieve her full potential in the role that she is given.



Julianne Nee

Jacobs

Category:
Project:
*Southern Cross University's
New Learning Centre*

Category:
**Delivery, Development or
Construction Award**

Julianne successfully managed the Southern Cross University's (SCU) new Learning Centre; the largest capital investment in the Campus for 10 years. Julianne effortlessly navigated through numerous design changes, managed multiple stakeholders, and fostered an environment of trust and transparency, initially with the client and then through construction including the contractor.

The completed building is innovative in its function and reflects the new teaching pedagogy for flexible learning. The quality and durability of materials carefully considered multiple users and anticipated heavy usage. Increasing emphasis by universities to communicate their 'Green' credentials influenced Environmentally Sustainable Design (ESD) principles, incorporated at every level, while sensitivity has been applied to the buildings sub-tropical environment both physically and visually. The Learning Centre is now considered the 'heart of the university' and will form an integral part of the local community for many years to come.



Laura Newton

Lend Lease

Category:
Young Achiever Award - Vic/Tas

Laura is a highly motivated and exceptionally talented individual. She has already had significant accomplishments in her relatively short working career. Throughout her education and working career, Laura has been recognised for exemplary performance and dedication with academic excellence and design awards from Deakin University, membership with the Golden Key International Honour Society and the professional practice award from the Architects Registration Board of Victoria.

During her tenure with Lend Lease, Laura has displayed an exceptional work ethic, strong leadership and communication skills, a keen eye for detail and a collaborative team spirit. Her architectural background has also made her invaluable to the project team and allowed her to apply strong design and management skills to enhance the quality of the project. Laura's leadership success led to Lend Lease Senior Management promoting Laura into a lead Design Management role on the \$650 million Bendigo Hospital Project - the largest regional hospital development in Victoria.

This is an exceptional achievement at such a young age and demonstrates the confidence of the business in her proven performance and leadership skills.



Lara Poloni

AECOM

Category:
Crystal Vision Award for Advancing the Interests of Women in the Construction Industry - VIC/TAS

Throughout a career spanning over two decades with global fully integrated infrastructure and management services firm AECOM, Lara Poloni has shown unwavering commitment to improving the working lives of women in the construction industry. Through her own personal experience in the planning, design, assessment and development of major infrastructure in the transport, energy and telecommunications sectors, Lara has demonstrated that women can lead and succeed alongside their male counterparts on iconic construction projects.

Having risen to the position of Chief Executive in May 2014 and now in her second year at the helm of AECOM's 2700-strong team of designers, planners, engineers, scientists, economists and other technical specialists across Australia and New Zealand, Lara is a visible role model for women in the construction industry, using her influence to champion many female causes relating to campaigning for equal pay, gender diversity in the workplace and the provision of better networking opportunities for women.

Lara continues to mentor female professionals both within AECOM and across organisations - both formal and informal - in the construction and engineering sector.



Emilija Radulovic

Exner Group

Category:
Student Award

Emilija Radulovic has worked for Exner Group for over 18 months, whilst finalising her studies in Business and Marketing. She will follow this study at La Trobe University by undertaking a Diploma of Project Management in Construction and Engineering.

From a starting position of business development assistant, Emilija's drive, passion and maturity and marketing insights saw her swiftly promoted to a responsible marketing role within the short time she has been with Exner.

Emilija continually strives for growth and professional development and has been central to Exner's development of long term growth strategies, branding, marketing and improving client relationships in the construction industry. She has an astute understanding of market and industry research and also the use of social media in business and has applied this skill to ensure the Exner Group improves its strategic position in the construction and education industry - both domestically and internationally.



Venise Reilly

Visioneer Builders

Category:
Businesswoman Award

Venise, a secondary teacher, entered the building industry by default. In 2000 she managed a private development which was awarded runner-up in the medium-density category of the 2000 HIA Awards. In order to further her skills she convinced Stonehenge Developments to allow her to work on a pro-bono basis and within four years she had become the Construction Manager.

In 2007 Venise gained her Domestic Unlimited and Commercial Limited building registrations and founded Visioneer. Visioneer, eight years in operation, employs 23 people and has contracted over \$95M worth of domestic and commercial works.

Venise is passionate and proud of the company she has created, which in turn leads to her enormous involvement with every project. She is deeply engaged with the day to day running of the business. As a role model Venise provides outstanding leadership through her guidance, perseverance, work ethic and dedication to providing the highest quality product and experience for clients.

Nobody in the organization works longer or harder. No one cares more about the end result. Venise became the first female registered builder to have a project awarded HIA Victorian Home of the Year in 2012 for the luxury renovation of a Middle Park home.



Dr Michael Shirley

Jacobs

Category:
Diversity and Inclusion Champion (Gender)

Dr Michael Shirley, Group Vice President of Jacobs' ANZ Infrastructure & Environment region and Chair of the regional Diversity & Inclusion Council, has successfully ensured that gender equality remain on the agenda as he led a workforce of over 2000 employees through a transformational merger and challenging economic period.

His passion for gender equality led him to engage and seek support from the global business, advocate gender equality as a critical business issue, launch a Diversity & Inclusion strategy, establish employee led networks (and an employee Council) and achieve buy-in from his leadership team and employees.

Michael is particularly focused on achieving recruitment and retention gender balance at all levels, specifically in leadership and other critical roles. He is also committed to fostering an environment of flexible working. His commitment to fostering change extends beyond the organisation and he also advocates gender equality across the wider industry as one of the leading proponents of the Consult Australia CEO Champions of Change, who aim to bring about change within the built environment consulting industry.

Michael is a vocal supporter of gender reporting and parental leave and has openly sought to influence government policy. He is also a consistent contributor to external workshops and conferences on the issue of gender.



Rachael Sargent

ISIS Group Australia

Category:
Emerging Leader Award

Rachael is a Project Manager for ISIS Group Australia and has led multiple projects from concept to completion in the healthcare sector. Often starting with a simple hand sketch, her responsibilities include developing programmes and budgets tailored to the needs of the client, engagement and coordination of all consultant teams, gaining approval from relevant authorities to allow developments to proceed and the management of the project team during the building process.

Her experience and knowledge of the modular building industry has seen its innovative introduction into multiple health care developments, creating a revolutionary new way of minimising disruption to sensitive environments and their surrounding communities while not compromising on the functionality or design appeal of the buildings.

She looks forward to continuing to develop the use of modular building in the sector to expand on its applications and further assist it in benefiting the construction industry by creating a less intrusive way of building. Rachael's leadership abilities are also reflected in her community involvement with the Irish Australian Chamber of Commerce, where she holds a place on the Board of Directors and has helped develop a national mentoring program, as well as with her involvement in the ISIS Charity committee.



Sara Schaus

Brookfield Multiplex

Category:
Emerging Leader Award

Sara is a highly motivated individual who consistently strives for excellence in both herself and those around her. In her mere eighteen months as a Brookfield Multiplex graduate, Sara has consistently impressed senior management and clients with her proactive and considerate leadership style.

Identified as a potential leader early in her stint as a cadet, Sara has repeatedly rewarded Brookfield Multiplex for their faith in her obvious talents for collaborative success. Rapidly promoted during her time on the 501 Swanston Street redevelopment, Sara was put in charge of project aspects which were under program pressure, a challenge she met willingly and head-on by developing her own short-term programs to identify correct work sequences that optimised productivity.

In addition, Sara has launched several of her own initiatives at Brookfield Multiplex including championing the participation of the company in the annual Engenuity competition based in the United Kingdom, generating senior management approval and funding to support a mixed netball team in the Corporate Games and lobbying for the establishment of a Graduate Programme Committee.

Based on her career to date, Brookfield Multiplex is entirely confident that Sara will prove herself to be a leader within the next generation of construction industry professionals.



Danielle Shedden

Whyte Hall Shopfitters

Category:
Tradesperson Award

As a mature aged apprentice Danielle made a hard decision to leave a full time job and start work as an apprentice joiner, realising that the apprenticeship could lead to a brighter career working in manufacturing where Danielle had previous experience.

Danielle developed a huge passion for her trade and that has resulted in her being the only female apprentice joiner in Victoria, a title that she wears with pride.

Danielle has garnished the support, respect and admiration of not only her employers but also her colleagues and has been recognised by the Master Builders Awards with the Joiner of the Year, Metropolitan Apprentice of the Year and the coveted State Apprentice of the Year awards.



Von Slater

Probuild

Project:
Swanston Square Facade Elements

Category:
Delivery, Development or Construction Award

Von Slater has been nominated for the NAWIC Delivery, Development or Construction Award for her contribution to the management of the design, manufacture and installation of the Swanston Square Facade elements. The facade elements are made up of the eye catching 'Heat Map' to the north and west and the landmark 'Barak' Facadewhich depicts the face of William Barak, the traditional Ngurungaeta (elder) of the Wurundjeri - Willam Clan to the south and the east. The design, manufacture and installation of these facade elements were all unique and a 'first time' method, which required high levels of innovation and a strong leader to drive the process.

Due to the first time nature of the works, Von spent countless hours working closely with consultants, manufacturers and installers to ensure the engineering, design, manufacture and quality were acceptable. This included a number of trips to the offshore facility for close management of production. Von showed exceptional management skills throughout the whole journey which saw the design idea turn into a reality where all stakeholders were extremely happy with the final result. The facadewas managed with careful attention to detail, quality, procurement and overall budget and costs.



Nicole Stoddart

John Holland Group

Project:
Ravenhall Prison Project

Category:
Delivery, Development or Construction Award

John Holland is proud to nominate Nicole Stoddart for the 2015 NAWIC Delivery, Development or Construction Award for her outstanding project management skills on the \$2.5 billion (D&C \$650 million) Ravenhall Prison Project. As Bid Director, Nicole led Design and Construction for the GEO Consortium team over a 14-month period, from EOI through to tender and then Financial Close in September 2014.

The Ravenhall Prison bid was Nicole's first PPP and her first corrections project. Nicole completely immersed herself in the full service model and was determined to learn everything from the correctional built form to health/mental health services and the operational/clinical response. The knowledge she amassed was so in-depth that external liaison groups were unable to determine her area of expertise given her ability to talk about anything from prisoner behaviour and the Good Lives Model to design, construction and contractual obligations. Nicole's project research included visits to prisons and mental health facilities across the US and Victoria.

Nicole's commitment to finding innovative solutions and her ability to bring together a compelling proposal directly contributed to the successful award of the project to the Consortium.

Given the outstanding result achieved by Nicole, she is a truly worthy recipient for this award.



Karina Swan

Aurecon

Category:
Young Achiever Award - Vic/Tas

Karina has thrived in the male-dominated Land Development industry, working on high profile, multidisciplinary projects including Regional Rail Link, the Melbourne Metro Rail Capacity Project, West Melbourne Terminal Station redevelopment, Craigieburn Underfloor Wheel Lathe Facility, Melbourne Airport Business Park projects and many more.

In addition to her extensive technical experience, Karina embraces every opportunity to promote the profession of engineering. She has been heavily involved in the promotion of young engineer's interests within the Young Engineers in Land Development (YEILD) committee. Karina is also passionate about her work promoting women in engineering through various programs within and outside of Aurecon.

In addition, she promotes Aboriginal and Torres Strait Islander interests through her involvement with Engineers Without Borders (EWB). Recently Karina has contributed to strategic planning for a new EWB Pro Bono Engineering program, linking corporate partners with organisations that require project assistance. She is looking forward to seeing the results of this project in the future - increasing numbers of engineers engaging with community organisations and making life better for others.



Andrea Triglia

Donald Cant Watts Corke

Category:
Young Achiever Award - Vic/Tas

Andrea is an outstanding staff member who has shown exceptional professional growth during her four year tenure at Donald Cant Watts Corke. Starting as a Cadet Quantity Surveyor, Andrea has worked exceptionally hard to gain the trust and respect of senior leaders within Donald Cant Watts Corke.

In 2013 Andrea was awarded The University of Melbourne's AIQS Harry Wexler Award as part of her Master in Construction Management. Her exceptional academic results have helped Andrea progress her career to the next level. As a valued member of the Quantity Surveying team, Andrea has applied her skills on some of the country's largest healthcare projects, including the State's \$447.5M Box Hill Hospital Redevelopment project, the \$565M Royal Hobart Hospital Redevelopment, \$179M Monash Children's Hospital, Monash Health's \$87.5M Translational Precinct (MHTP) and four of the Victorian Government's Prevention and Recovery Care Service (PARC).

Andrea's drive and determination has proven her to be an exceptional leader both in internal business operations at Donald Cant Watts Corke and in a live project environment. Andrea is an inspiring role model and mentor to other young professionals beginning their career in the field of Quantity Surveying and her achievements are proof that with hard work comes reward.



Caroline Van den Broek

Probuild

Category:
Young Achiever Award - Vic/Tas

Caroline Van den Broek is a new member of the construction industry but has taken a keen interest in project delivery and construction management. Primarily, Caroline's involvement in the industry has been through her studies at the University of Melbourne, but she is currently working at Probuild as an Undergraduate.

Despite her young stature in the site team, Caroline has aptly demonstrated her capabilities to involve herself within the project, communicate with others and display initiative. In addition to her professional life Caroline has integrated herself within the Melbourne community through participation in activities such as sporting events, collegial activities and University organisations.

Although traditionally an Undergraduate role would suggest minimal opportunity for leadership, Caroline contributes to the team through leading by example. Overall she displays a willingness to learn more about the industry and achieves this with an enthusiastic and proactive attitude.



Sarah Wade

Lend Lease

Project:
Box Hill Hospital Redevelopment

Category:
Design Award

This submission recognises the outstanding contribution and achievement of Sarah Wade, Lend Lease Project Design Manager, on the Box Hill Hospital Redevelopment (BHHR) project. The project was delivered under a 2 Stage Managing Contractor delivery model for the Department of Health & Human Services as a Victorian Government funded \$447 million healthcare initiative.

Sarah's role on the BHHR Project was to manage the design process throughout all design stages to ensure the final design reflected the client's functional needs and that documentation was complete, coordinated and considered whole of life/maintenance issues and the allocated budget.

Sarah's assertive yet empathetic management style underpinned by her ethical core values was instrumental in the successful completion of the BHHR project. The BHHR project exceeded the client's expectations by not only being delivered earlier than programme but also delivered within the project budget (despite including an additional floor, which was not envisaged in the original project brief).



Esther Warren

Metro Trains Melbourne

Category:
Emerging Leader Award

Esther Warren's project management capability and technical engineering experience gained on multiple large-scale infrastructure projects sees her repeatedly recognised amongst her superiors, peers and the wider industry as a stand out engineer with significant leadership potential. Over her nine year career, Esther has worked on large infrastructure projects in Victoria, Queensland and New Zealand fulfilling specialised planning and technical roles in project development and delivery.

Esther constantly demonstrates outstanding initiative to realise opportunities within complex methodologies and sequencing that adds significant value and minimises risk to positively impact on project outcomes, stakeholders and the community. Esther is quick to build positive working relationships and trust with her teams and key project stakeholders and influencers to create the foundations for the successful projects. Her willingness and flexibility to take on challenging projects sees her fulfil a specialised and technical construction industry role.

Esther's achievements and contributions expand far beyond the rail corridor and construction site. She is a passionate ambassador for the construction industry, promoting her experiences and knowledge with other young professionals at industry events and participating in several mentoring programs, associations and corporate initiatives.



Rebecca Williams

Built

Project:

*Warringal Private Hospital Project and
QT Melbourne Project.*

Category:

Design Award

The nomination for Rebecca Williams for the Design Award is to recognise her outstanding achievements in design, in particular building design management, her contribution as Design Coordinator on the Warringal Private Hospital Project and now Design Manager on the QT Melbourne Project.

Rebecca is a young and energetic upcoming design leader with a passion for design and love of construction. Her success lies in her unique sense of style and high level of service and support to her project teams.

Success in Design & Construct projects relies heavily on committed project team members who can engage with the details, find a solution to the unsolvable, and find the possible in impossible. The Design Manager brings the architect's vision to life through building.

Rebecca has shown a proven track record in design leadership by becoming not only the first home grown Design Manager for her company Built, but also the first female Design Manager for Built Victoria.



Sally Wills

*Small Change Design
and Construction*

Category:

Businesswoman Award

Sally Wills is the sole director and founder of Small Change Design and Construction Pty Ltd (Small Change). She is also a registered domestic builder. Small Change was launched by Sally to make a positive and creative contribution to sustainable and affordable home building in Australia.

To achieve this objective Sally has designed and documented a range of very small, high quality, contemporary homes. This range of compact, unique, well detailed houses are energy efficient, clever with space and fulfill clients' needs for practical and stylish solutions to downsizing.

Through her business Sally aims to support the small and tiny house trend by pursuing opportunities to promote and educate the public, industry and government about the benefits of small house living. She is actively involved in lobbying the Victorian State Government to change the Dependent Person Unit/Granny flat rules to encourage and facilitate construction of small dwellings on existing and new residential sites.

Sally recently successfully completed construction of the first Small Change home which provides an excellent example of small house living and a launch platform for her design and construction business to go forward with the small house concept.



Sally Wills

*Small Change Design
and Construction*

Project:

Small Change home, Norlane

Category:

**Delivery, Development or
Construction Award**

Sally Wills, director, registered builder and founder of Small Change Design and Construction, has successfully completed the first Small Change home at 6 Gavin Street, Norlane. The home is one of 10 standard designs that are available in 3 sizes - Small, XSmall and XXsmall. The homes are an innovative approach to providing high quality, energy efficient dwellings for our changing demographics and addressing escalating affordability issues.

The home was designed, documented and then built by Sally. She was responsible for managing all aspects of the construction process including trade co-ordination/scheduling, materials takeoffs and ordering, cost/budget monitoring and quality control. With a combined role of designer and builder, Sally was able to make changes, as necessary, to improve quality and the final product.

Sally has also been able to use the example of this project to support her ongoing efforts to lobby the State Government to relax the granny flat rules, which would support construction of more small, affordable homes in our middle suburbs.



Samantha Yim

*Donald Cant
Watts Corke*

**Category:
Student Award**

Samantha is a dedicated student who shows a clear commitment to expanding her studies beyond the classroom. Completing her secondary studies with an ENTER score of 94.75 in 2009, Samantha moved to The University of Melbourne in 2010 undertaking a Bachelor of Environments degree, majoring in Architecture. In 2011 Samantha was awarded the Melbourne Global Grant Scholarship, completing a semester at Germany's prestigious Stuttgart University. In 2014 Samantha began a Masters of Construction Management, specialising in Cost Management and accepted a Cadetship at Donald Cant Watts Corke.

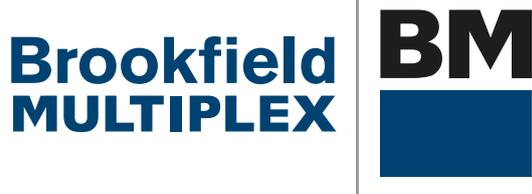
Samantha is now applying her academic knowledge to the Victorian Government's major health project, Monash Children's Hospital, and various other projects. Samantha's academic prowess was further recognised by The University of Melbourne in April receiving the Harry Wexler AIQS Prize. Samantha has shown exceptional commitment to the construction industry, engaging in community events such as the Melbourne Open House and in her role as Executive Member of the University of Melbourne's Construction Students Association.

Samantha is an exceptional academic who strives to improve at every level. Her drive and dedication are an outstanding example to all students. She remains a role model to other young women forging a career in construction.

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